

Republic of the Philippines

Department of Education

Region VII, Central Visayas

DIVISION OF CEBU PROVINCE

Sudlon, Lahug, Cebu City



September 30, 2013

DIVISION MEMORANDUM

No. 569, s. 2013

REITERATING REPUBLIC ACT NO. 6713

(Code of Conduct and Ethical Standards for Public Officials and Employees)

TO : OIC, Assistant Superintendents
Education Supervisors/Coordinators
District Supervisors/OICs
Elementary and Secondary School Heads

1. Attached is a copy of an Unnumbered Regional Memorandum, dated September 19, 2013, reminding all DepEd Personnel regarding the provisions of Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees", for the guidance and information of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.

ARDEN B. MONISIT, Ed. D.
Schools Division Superintendent

Telephone Numbers:

Schools Division Superintendent: (032) 255-6405
Asst. Schools Division Superintendent: (032) 4147457

Website : www.depedcebuprovince.ph
E-mail Add : depedcebuprovince@yahoo.com



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
REHIYON VII, GITNANG VISAYAS
Region VII, Central Visayas
Sudlon, Lahug, Cebu City



MEMORANDUM

TO : SCHOOLS DIVISION SUPERINTENDENTS
OFFICERS-IN-CHARGE OF REGULAR/CITY DIVISION

DATE : September 19, 2013


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Attached is the letter of Mr. Raul P. Constantino, Spokesperson, Teachers' Dignity Coalition (TDC) – Cebu, relative to the alleged irregularities committed by some teachers in the different divisions in Region VII.

It may be pertinent to mention that this Office has called the attention of the Schools Division Superintendents concerned to take appropriate action on the alleged irregularities committed by their teachers.

In view thereof, all Schools Division Superintendents are hereby instructed to remind all the teachers regarding the provisions of Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees".

Immediate dissemination of this Memorandum is desired.


CARMELITA T. DULANGON
Director III
Officer-in-Charge

Dir.CTD/iifc
Page1-MEMO to SDS (8)

Regional Director's Office: Tel. nos.: (032) 231-1433; 231-1309; Telefax 414-7399; 414-7325; Asst. Regional Director's Office Telefax: (032) 255-4542;
Field Effectiveness Division: (032) 414-7324; Curriculum Learning Materials Division (032) 414-7323;
Quality Assurance and Accountability Division: (032) 231-1071; Resource Mobilization and Special Programs and Projects Division: (032) 254-7062;
Training and Development Division: (032) 255-5239 loc. 112; Planning, Policy and Research Division: (032) 233-9030; 414-7065;
Administrative Division: (032) 414-7326; 255-1313; 414-7366 414-4367; Budget and Finance Division: (032) 256-2375; 253-8061; 414-7321
Website: <http://www.depedro7.com.ph>

" ESA 2015: Karapatan ng Lahat, Pananagutan ug Lahat "

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10 September 2013

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645



RD2013-18661
10 - Sep

AD
9/11/13

DR. CARMELITA T. DULANGON

Regional Director
Department of Education
Region VII
Sudlon, Lahug, Cebu City

Madame:

Greetings in the name of the Holy Triune God!

This letter is an earnest response to the reports and observations of **IRREGULARITIES** which we received from teachers in different Divisions of DepEd, Region VII. These reports involve (a.) *graft and corrupt practices of the principals and school heads*; (b.) *grave abuses of authority*; and the (c.) *palpable violations on transparency law which includes but not limited to the so-called MOOE's liquidations and how it suppose to be dealt with (pls. find the attached list of observed irregularities)*. We firmly believe that these very intriguing irregularities have somehow jeopardized the right of the children to receive and enjoy quality education at its very satisfying level. It is **DETRIMENTAL** to the quality of education that we ought to share to our students.

These cases are alarming as it definitely hampered the blastoff of services to the general public and has caused a very despicable bedlam to the teachers. It only create a state of complete disorder and confusion on why our school administrators, who are suppose to be the dispensers of **truth and equality**, serve the public with utmost sincerity and act with all honesty, have the courage to culpably violate the rule of law and keep on doing it amidst the complaints against them. As a matter of fact, these cases were already reached the office of the Ombudsman, the respective Division offices of concern teachers and, of course, **your office** (please find the attached letters of complaints). These irregularities must be stopped once and for all to give meaning on the essence of serving the public. Public office is a public trust and we ought to serve the people with sincerity and all honesty.

Let us be reminded that no one is **ABOVE THE LAW**, not even the President of the Republic, and these should be inculcated to the school administrators as the *"deliberately misleading power"* veritably poisoned them.

On the other hand, as government employees (much more to officials), we must have to expeditiously answer any letter or request pending before our office (**Section 3, Paragraph 2, Rule VI of the RULES IMPLEMENTING THE CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC OFFICIALS AND EMPLOYEES [REPUBLIC ACT NO. 6713]**). In this light, we are humbly asking your office to issue a Memorandum against these very despicable irregularities that are happening in the school level. It's about time for us to **ACT** (Accountability, Credibility, and Transparency) now as the issues of **CORRUPTION** and the so-called **"PORK BARREL"** are now brought into the parliament of the street which is an emblem of **people's anger** against it.

We are looking forward to a very favorable response on this matter. Thank you so much and God bless!

Respectfully yours and for teachers' dignity,

RAUL P. CONSTANTINO (09428285577)

Spokesperson

Teachers' Dignity Coalition - Cebu

Noted by:

ANNABELLE DELA CERNA (09296907602)

Vice Chairperson for Visayas

Teachers' Dignity Coalition

126-A Retales corner Joaquin St., T. S. Cruz Subd., Quirino Highway, Baesa, Quezon City
Hotline: (02)3853437 • Telefax (02)3303422 • Mobile: 0920-5740241/0920-4442614
Email: teachersdignity@yahoo.com.ph • Website: www.teachersdignity.com

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Teachers Dignity Coalition
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OBSERVED IRREGULARITIES

1. The cryptic participation of administrator in the bidding of 50 G.I. sheets which was not brought up in the school (DVRMNHS). Everybody in the school should be properly informed so that *the right to information on matters of public concern would not be breached*.
2. **Overpricing of the expenditures** in the classroom repainting activity using paints donated by the stakeholders (a school in Carcar City).
3. **Bogus purchases** of educational materials such as ink, printer, and laptop (Consolacion National High School – Evening class).
4. Teachers (who are designated as Inspectors) **were forced** to declare and sign papers which were not true (Consolacion National High School – Evening class).
5. **MOOE expenditures** were not shown to the public. The law on transparency was willfully ignored in DVRMNHS and in most schools. If it would not be tolerated, MOOE will no longer be susceptible to abuse and corruption.
6. School Heads didn't liquidate and no clear liabilities on the spending of the school share from the **Cooperative Canteen**. This is very despicable in a democratic society. This must be properly addressed.
7. **Homerom project** of planning to fix the ceiling of a classroom. Every parent asked to contribute for a certain amount and since the amount collected was not enough, the principal collected the money and instead charge everything to **MOOE**. The money collected was gone with the wind.
8. The **exclusion** of Faculty Club President and PTA officers on SIP, AIP and APP. **Transparency** should be strictly observed. Teachers should properly be informed on these matters of public concern.
9. **Conflict of interest** of principal by having Automated Tubig Machines (ATM) in the school (DVRMNHS). Moreover, during its first year of operation, electric meters of its own were not installed.
10. Aside from the share that the Cooperative Canteen should give to the school, the Principal also asked another **P500 per month** as rent to the school (DVRMNHS).
11. **Late release** of the so-called "**Performance-Based Bonus**" or PBB. Mr. Junnie Padillo was given his PBB two weeks after all the teachers of DVRMNHS received it.